



EMPOWERING CAREERS THROUGH  
CUTTING-EDGE LEARNING

RootBix Infotech Pvt Ltd

# SAP SUCCESS FACTORS EC TRAINING

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Welcome to GTR Academy, your ultimate destination for top-notch online training and education. we have empowered **10000+ students** and working professionals, helping you step up, learn today, and lead tomorrow!

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Our commitment to quality training, distinguished trainers, and transparent dealings sets us apart. We dedicate ourselves to providing excellence in all our programs, whether it's top-quality training. This dedication is reflected in our glowing reviews on Google, Facebook, and LinkedIn.



## DESCRIPTION ▶

The SAP SuccessFactors Employee Central (EC) course at GTR Academy is a comprehensive, job-oriented training program designed to equip learners with the skills required to configure, manage, and support core HR processes in SAP SuccessFactors. This course combines foundational platform knowledge with deep, hands-on training in Employee Central—making it ideal for anyone aiming to build a successful career in SAP HCM cloud solutions.

Starting with the SuccessFactors platform essentials, learners progress into real-time EC configuration, mastering areas such as employee data management, business rules, permissions, transactions, MDF objects, and people profile setup. Through practical exercises, implementation scenarios, and guided configuration, this course prepares you to confidently work on live projects and perform as EC Consultants.

By the end of the program, you will be able to implement and support Employee Central Core, manage HR master data, configure organizational structures, set up workflows, and maintain system-wide features with industry-best practices. Whether you're a fresher, HR professional, or IT consultant, this course provides the expertise to excel in modern HR digital transformation roles.



# Course Curriculum

## SAP SuccessFactors Platform Introduction

**Module 1** : Introducing SAP SuccessFactors

**Module 2** : Setting up SAP SuccessFactors Provisioning

**Module 3** : Describing SAP SuccessFactors Administrator and Admin Center

**Module 4** : Setting up Permissions and system wide features in SAP SuccessFactors

**Module 5** : Performing Administrator tasks in SAP SuccessFactors

**Module 6** : Configuring user experience in SAP SuccessFactors

**Module 7** : Configuring People Profile in SAP SuccessFactors

**Module 8** : Defining MDF and Business Rules in SAP SuccessFactors

**Module 9** : Exploring HR topics

**Module 10**: Explaining release management & resources in SAP SuccessFactors

## SAP SuccessFactors Employee Central Core

**Module 1** : Getting started with SAP SuccessFactors Employee Central Core

**Module 2** : Configuring initial elements

**Module 3** : Assigning permissions

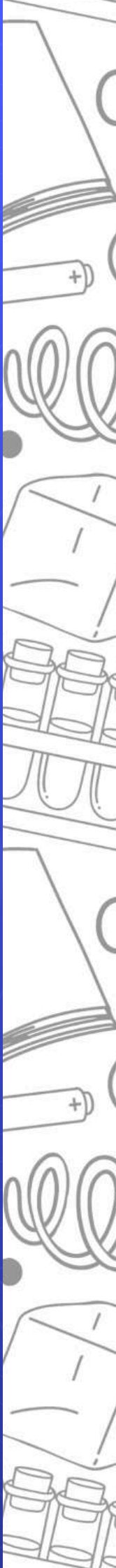
**Module 4** : Creating foundation objects

**Module 5** : Configuring employee data

**Module 6** : Configuring transactions

**Module 7** : Creating business rules for Employee Central

**Module 8** : Building additional and optional configurations during implementation





# Who is this course for ?

This SAP SuccessFactors Employee Central (EC) course is ideal for:

- Beginners and Freshers looking to start a career in SAP HR or cloud-based HR technologies.
- HR Professionals who want to upgrade their skills and move into SAP SuccessFactors roles.
- SAP HCM Consultants aiming to transition from on-premise SAP HR to cloud-based SuccessFactors.
- IT Professionals & ERP Consultants planning to expand into SAP SuccessFactors implementation and support.
- MBA HR Graduates seeking practical, job-ready HR tech skills.
- Working Professionals looking to switch careers into high-demand SAP SuccessFactors consulting roles.
- Anyone interested in HR Digital Transformation and cloud HR platforms.

## Why Choose Us?



### Expert Mentors

Learn from industry leaders with real-world experience.



### Hands-on Training

Gain practical skills through real-world projects.



### Strong Placement Records

Benefit from our proven track record of successful student placements.



### Cutting-edge Curriculum

Stay updated with the latest trends and tools in SAP.



### Personalized Mentorship

Receive tailored guidance to help you succeed.



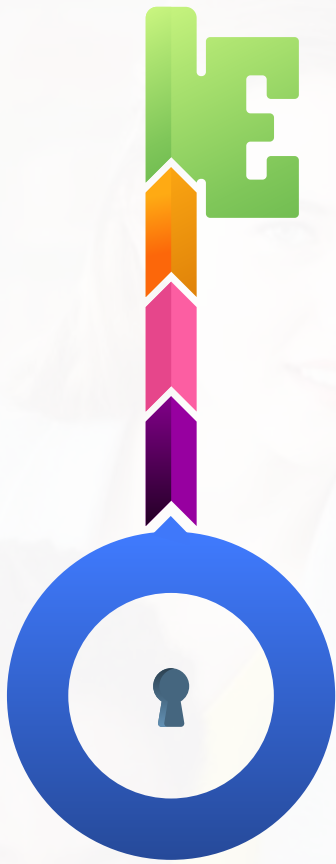
### Networking Opportunities

Join a community of learners and professionals for collaboration and networking.





# Key Highlights



## **Learn LIVE from the Masters of Industry**

LIVE Sessions on real business use cases delivered by the masters of the industry

## **Real life Case-studies and Projects**

Do it yourself with our live case studies and real business projects.

## **Greenfield Implementation project experience**

## **Placement Preparations & Mock interviews**

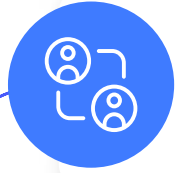
Build your resume by solving real case studies and undergo mock interviews before your real interview

# Course Highlights

- ✓ Mock interview and Resume preparation
- ✓ Profile Updating in Naukri.com
- ✓ One to one mentoring
- ✓ Huge database of training documents
- ✓ 1 Year subscription of recorded sessions and post project onboarding doubt solving.



# Student Metrics



## Engagement Metrics

Attendance  
Participation  
Video Engagement



## Performance & Progress

Quiz and Test Scores  
Assignment Submissions  
Progress Tracking



## Feedback

Surveys and  
Feedback Forms  
Forum Participation



## Learning Behaviors

Time Spent  
Revisit Patterns



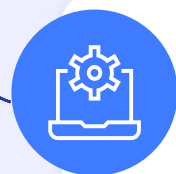
## Social & Collaborative Learning

Group Work Participation  
Peer Interaction



## Course Completion & Outcomes

Completion Rates  
Certification  
Post-Course Success



## Technical Metrics

Platform Usage  
Device and Access  
Information



# Training Delivery

1

## Discovery call

A call to evaluate training requirements and adjust course and delivery accordingly.

2

## Tech call with the Certified Instructor

A call with the Certified Instructor to address specific queries and requirements.

3

## Design of Customized Curriculum

Tailored curriculum to meet specific learning objectives and organizational needs.

4

## Training and Access to LMS

Commencement of training sessions along with access to the Learning Management System

5

## Live training

Live training sessions conducted in real-time to facilitate interactive learning experiences.

6

## Hands-on Role Based training with Labs

Interactive training featuring hands-on exercises and specialized labs tailored to specific skillset.

7

## Course Materials Access using LMS

Access course materials conveniently through the Learning Management System.

8

## Student Progress Metrics

Monitor student progress through comprehensive metrics and analytics.

9

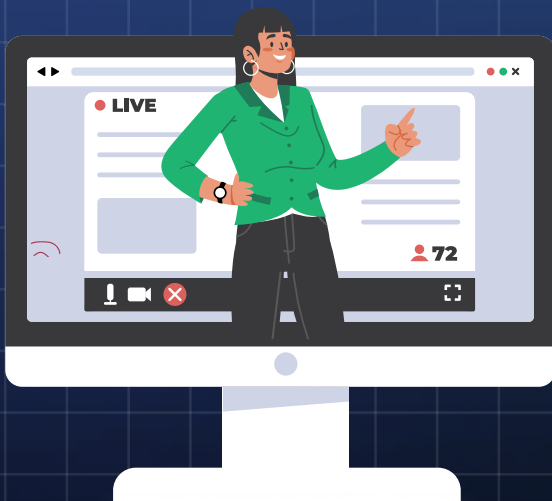
## Final Quiz in Gamification style

Concluding the training with a gamified final quiz to engage learners and reinforce key concepts.

10

## Certificate of Completion (verifiable)

Participants provided with a verifiable Certificate of Completion upon successfully finishing the training.





# Certification Process

1

## COUNSELLING

Start your SAP SuccessFactors Employee Central Training Course. Get in contact with the best counsellor to choose the best batches for yourself.

2

## ATTEND THE TRAINING IN SAP SUCCESS FACTORS EC

Attend the Instructor-Led Sessions of SAP SuccessFactors Employee Central Training Course and get your Course Completion Certification. Go Through the Recorded Sessions, in case you missed any topic or training.

3

## SUBMISSION OF PROJECTS ASSIGNED

Develop your knowledge while doing the hands on projects assigned by the instructors during the certification for Assignments and to get the certification.

4

## TRAINING COURSE

Complete your course certification of SAP SuccessFactors Employee Central Training Course, and get our GTR Academy at the fore of your name. You can use it on your social networking sites, to interact with experts in the same field, for freelance. It can help you to grow your Network and get the keen work in the expertise.

# Placements

Our Track Record : Placement Statistics



9 LPA

Average Salary

92%

Placement Ratio

60%

Average Hike

96%

Career Transitions

# Our learners work in all **Big 4 & All big MNCs**

**Deloitte.**



**accenture**



**SAMSUNG**



**Infosys**



**HCL**



**SONY**



**MAERSK**

**aramco**



# Placements

## Path to Your Dream Job

6

### Get your dream job

Fast track your career progression and get your dream job.

5

### Build your portfolio

Build your portfolio with real life case studies and projects to showcase your skills.

4

### Get connected with your dream companies

Skip job portals. Connect directly with top companies through GTR Academy's trusted career partners.

3

### Ace your interview

Prepare for Mock interview sessions with hiring experts from across the industries.

2

### Create an resume that stands out

Build a resume which showcases your skills to recruiters. Get shortlisted with ease and stand out from the crowd!.

1

### Interview tips

Get personalized tips for every interview opportunity. Be the best prepared for every opportunity.



# Get benefits beyond

Become part of a driven  
community of experts and students



Engage with the community



Learn with the community  
about new technologies  
and emerging ideas.



Apply for your next job  
switch for free to get further  
ahead.



Network with professionals  
across different industries.



Get extra assistance to  
move ahead in your  
career even after getting  
your first job through us



Stuck with a problem ?  
Ask problems in forums



Share your achievements  
and insights



# Review



**Suriya k**



I'm currently learning SAP MM from GTR Academy through online classes. The trainers are excellent at doubt solving, and the team provides great support whenever needed. The course content is well-structured, and the recorded sessions are very helpful. Overall, a great learning experience!



**Donwin**



GTR Academy provided excellent training with practical, real-world insights. The mentors were knowledgeable and supportive throughout the program. I gained strong confidence in my skills and feel well-prepared for my career.



**Shaheen M**



I recently completed SAP SD (Sales and Distribution) training, and I must say it was an incredibly enriching experience. The course was well structured, covering everything from the basic of the Order-to-Cash cycle to advanced integration with MM and FI modules.



**Shantaveer**



GTR Academy provided excellent training with practical, real-world insights. The mentors were knowledgeable and supportive throughout the program. I gained strong confidence in my skills and feel well-prepared for my career.



**Ajay Sahu Pravakar**



The institute provides excellent SAP training with a strong focus on practical knowledge and real-time project scenarios. The trainers are highly experienced and explain complex concepts in a simple way, making learning very effective. Their guidance and support help build both technical skills and ...



**Sudharani B k**



The SAP SD course at GTR Academy gave me deep insight into the end-to-end sales cycle, including configuration and business processes. The trainer was very supportive and always encouraged interactive learning. I highly recommend GTR Academy for anyone looking to build a career in SAP.



**Narendra Singh Rathore**



The SAP S/4HANA MM course at GTR Accedmy exceeded my expectations. The content was industry-relevant, the trainers were experienced, and the hands-on practice really helped solidify my skills. A great choice for anyone looking to advance their SAP knowledge.



**Anjali**



I am learning SAP ABAP from GTR Academy, and the experience has been excellent. The trainers explain every concept in a clear and practical way, which makes it easy to understand even complex topics. The course is well-structured, with real-time examples and hands-on practice that help in building c...

# About Us

## Key Information

To whom this Career track for

- ✓ STUDENTS
- ✓ GRADUATES
- ✓ WORKING PROFESSIONALS

Career Track

## SAP Success Factors EC Training

Duration

80 Hours

3.8 Months Program with  
flexible batches



# Contact Us

For further more details call us



+91 1206852943, 9650518049



324, Orbit Plaza, CR Ghaziabad UP  
201016



23, 2nd Cros, Near Malnad, MHR  
Layout, Bangalore North,  
Karnataka, India, 560090



[connect@gtracademy.org](mailto:connect@gtracademy.org)



[www.gtracademy.org](http://www.gtracademy.org)



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